

I approve  
University of Traditional Medicine

Rector, Chairman of the Supreme Council

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A.K.H. Saribekyan

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## REGULATION ON ETHICS OF UNIVERSITY OF TRADITIONAL MEDICINE

### 1. GENERAL PROVISIONS

- 1.1. The Regulation of Ethics for the staff, faculty and students of University of Traditional Medicine (hereinafter referred to as the Regulation) is a normative legal act, which defines the ethical principles, rules, norms, rules of conduct, practical relations in the UTM.
- 1.2. The regulation is introduced in order to strengthen the moral-psychological, scientific-pedagogical, educational-organizational foundations of the staff, faculty, students, faculty, which contributes to the support and implementation of the main development programs of the UTM.
- 1.3. The requirements set by the regulations apply to all employees, regardless of the position held.

### II. RULES OF SUBJECT TO PROTECTION

#### 1. *University staff is required to follow the following rules of ethics;*

- respect the state language of the Republic of Armenia, as well as the state symbols;
- in relations with other employees of the University (hereinafter colleagues) to be respectful, prudent, fair, maintain order;
- not to discredit the reputation of the University by its actions or inaction;
- respect the professional opinion of colleagues;
- not to criticize colleagues in the presence of others. In case of a problem, provide clarifications in the presence of the latter;
- not to disseminate the information they became aware of during the performance of their duties by using it;
- no smoking in the workplace;
- treat the property of the employer and the colleagues in good faith;
- observe other rules of ethics defined by moral norms.

#### 2. *University staff is prohibited from:*

- reassignment of work to the colleague without the consent of the employer,

- damage or loss of property owned by the University;
- discrimination against the colleagues regardless of gender, age, national ethnic or social origin, race, religion or health status, etc.;
- obstructing the implementation and implementation of the educational processes defined by the University Development Program.

**3. The rules of conduct of the UTM's Academic Staff include:**

- behavior, including discipline and disciplinary sanctions;
- appointment, promotion and dismissal;
- scientific research, examinations and assessments.

**4. The rules of conduct for the UTM's students include:**

- behavior, including discipline and disciplinary sanctions;
- academic ethics.

**5. The general principles** are based on the requirements of the legislation of the Republic of Armenia, the Guidelines for the Code of Institutional Ethics in Higher Education, the European Charter for Researchers of the European Commission and the Code of Conduct for Researchers.